

Realize the best in your people

**Fall 2015
Medford**



**DPSST F-6
available**

Effective public safety agencies depend on their leaders to manage themselves and influence personnel to provide excellent service and maintain safety and standards.

LEADERSHIP IN PUBLIC SAFETY

THE PROFESSIONAL DEVELOPMENT INTENSIVE

Centerpoint presents a three month program for supervisors and command staff to develop awareness and skills to lead with uncommon integrity, focus and effectiveness.

Workshops: October 7, 14 & 28; November 18; December 16 Assessments: Starting in September Individual Coaching: 4 hours (through March 2016)

Content

Participants will increase awareness of their current leadership style, learn fundamental leadership concepts and skills, establish goals for the duration of the Intensive, and receive on-going support as they apply new approaches in their organization.

The program addresses the 4 Areas of Leadership with these specific tools and more:

Self Management

Self Assessments
Goal Setting
Time & Priority Management
Personal Power Grid

Leadership Strategy

Leadership Theory
Situational Leadership
Hallway Chalk-Talks
Mission, Values & Strategies

Relationships

Listening & Feedback
Conflict Resolution
Managing Change
Team Development

Performance Management

Performance Management Cycle
Coaching and "The Coaching Curve"
Confronting "Off-Target" Performance
Supporting and Consequences

Each participant will customize their experience through personal goals, scenarios from their own experience, individual coaching sessions, and application of tools relevant to their agencies.

Format

The Intensive is designed to provide a challenging yet supportive development experience for leaders in public safety. The program is very much "hands on" and practical. The extended duration provides continuity, supports "experimentation" in the workplace, and solidifies progress.

Format: Two-month program with up to 14 public safety leaders in a closed group.

Assessment: Myers Briggs Type Indicator (MBTI); Conflict Mode Instrument (TKI); and 360° Feedback (up to 25 individuals provide feedback on over 50 dimensions of participant's leadership).

Workshops: Five high-participation sessions focusing on key leadership concepts, practical tools, and case studies.

October 7, 14 & 28; November 18; December 16 (all 8:30am-1pm).

Location: Jackson County Sheriff's Office (Training Room), 5179 Crater Lake Highway, Central Point, Oregon
Complementary gourmet coffee, tea, juices & fresh-baked goods, graduation luncheon following final workshop.

Coaching: Four hours individual Coaching with Guy Perrin (in person and/or by email, Skype, Facetime or telephone).

Resources: Library of leadership books and CDs, and practical workbook.

Credit: Form F-6 will be available to log hours, and will be submitted to DPSST. All participants receive framed certificate upon completion.

Who Should Attend

The Intensive is for public safety leaders from agencies in Southern Oregon. Both experienced leaders and those new to their role will benefit from the program. Participants must be in a leadership position and have the support of their command staff to develop "best practice" skills.

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LEADERSHIP IN PUBLIC SAFETY: THE PROFESSIONAL DEVELOPMENT INTENSIVE

About Centerpoint

Centerpoint is dedicated to increasing the effectiveness of leaders and their agencies in the Rogue Valley. We provide solutions through leadership development, coaching, training, facilitation, consulting, counseling, critical incident response, and behavioral health and wellness programs.

We build relationships with our client agencies and their personnel and families. Our emergency services clients include JCSO, MF-R, MPD, ECSO, GPDPS, AF&R, CPPD. Our civilian client organizations include Erickson Air-Crane, Amy's Kitchen, Oregon Shakespeare Festival, Fire Mountain Gems, Rogue Federal Credit Union.

For more information, visit our website at www.centerpointonline.com.

Facilitator



Guy Perrin is President of Centerpoint and has over 25 years experience in leadership coaching, consulting, training, facilitation, and behavioral health and wellness programs. Guy specializes in working with emergency services professionals.

In Vancouver, BC, Guy was a Senior Consultant with KPMG where he developed their executive and professional coaching practice. Also in Vancouver, he was a manager for the two daily newspapers and a supervisor in a manufacturing company. Guy has a Masters Degree from Antioch Graduate School, a Commerce Degree in Organizational Behavior from University of British Columbia and a Certificate in Dispute Resolution from Justice Institute of British Columbia.

Guy volunteers with Southern Oregon Critical Incident Response Team (SOCIRT). He is a member of the International Coach Federation and American Society for Training and Development.

Fees, DPSST Credits, & Registration

\$1350.00 per participant. Program is limited to 14 participants. Limited scholarships may be available (contact Centerpoint).

Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

DPSST form F-6 will be available to log training hours (total 25.5 hours). Contact Centerpoint or see DPSST website for additional information.

Contact Centerpoint for full registration information: ☎ **Phone** (541) 245-0789 ext #1 ✉ **E-mail** info@centerpointonline.com or complete and return the following:

Contact me to register for *Leadership in Public Safety: The Professional Development Intensive*

Name		Organization & Dep't	
Phone	Cell	Email	

☎ **Fax** (866) 454-9789

✉ **Mail** 295 E. Main Street #9, Ashland, OR 97520

